







## **Employee Appreciation Day**

Tomorrow, on Employee Appreciation Day, we extend our deepest gratitude to each and every one of our employees. Your dedication, hard work and unwavering commitment to excellence are the foundation of our success in providing our residents and visitors with a safe and reliable transportation system.

In this video, we highlight just a few of the many faces behind the scenes who make our mission possible. Thank you to all employees who go above and beyond, day in and day out, to keep our roads safe, our infrastructure sound and our communities connected.

Each of your stories inspires us, and your dedication motivates us to continue pushing the boundaries of what is possible. From the highways of East Tennessee to the bridges of West Tennessee, and everywhere in between, your passion for serving the people of Tennessee shines bright.

To all our EPIC employees, thank you. We celebrate you and all that you do. Your spirit of innovation, perseverance and courage are the heart and soul of TDOT.

Happy Employee Appreciation Day!



## **Project Management and the 10-Year Project Plan**

TDOT employees play an essential role in the successful delivery of the 10-Year Project Plan and the critical projects funded by the Transportation Modernization Act. The projects listed in the 10-Year Project Plan are everyone's priority moving forward and there are 93 site-specific capacity-type projects listed in the plan.

The Project Delivery Network (PDN) will be used as a guide in the delivery and management of these projects, with some starting in Phase 1 and others in Phases 2 or 3. Out of the 93 projects, 67 are schedule and funded to be let to construction by the end of Fiscal Year 2028, and 53 already have an internal or external Project Manager (PM) assigned. Region 1 has 19 of those 67 projects, Region 2 has 13, Region 3 has 16, and Region 4 has 19.

Our Project Management team is still growing! If you're interested in becoming a PM or want to inquire about projects in

your region, contact one of our regional Directors of Project Management: Dexter Justis (R1), Michael O'Donnell (R2), Jon Storey (R3) and Brandon Akins (R4). You could also speak to one of our Statewide Program Managers: Danielle Hagewood, Brian Hurst and Sharon Sanders.





## **EPIC Careers**

In February, we announced 52 EPIC career opportunities for TDOT Team Leads, Statewide Transportation Engineers, Senior Transportation Engineers, Statewide Technical Specialists, TDOT Supervisors and Transportation Engineers across various divisions such as Materials and Tests, Right of Way, Utilities, Environment, Engineering, Preconstruction, Construction and Professional Services. Additionally, we have introduced a new page for EPIC Classifications and a FAQ page. Explore these new updates and positions on the TDOT EPIC Careers website today!

Want to get involved or have feedback? Click here!